

CAREERS 360
PREPARATION Series

UPSC IAS

Salary

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Introduction

Candidates who get shortlisted in the UPSC IAS final result will be posted in various posts across India and they will be paid remuneration as UPSC IAS Salary. The IAS salary is made of various components like basic pay, HRA, TA, DA, medical allowance and more.

Based on the seniority, the IAS officer salary can reach up to Rs 2,50,000 (approx.) if the candidate reaches the highest post i.e. Cabinet Secretary.

As per the 7th pay commission, the salary of IAS has been revised and based on the new compensation, the [UPSC IAS](#) in hand salary of an officer is Rs 56,100 plus various allowances and perks. Aspirants can check the UPSC IAS Salary, posts and other details [here](#).



UPSC Civil Services Posts

Candidates who qualify in all three stages of the UPSC IAS selection process are eligible to be recruited to different category posts like Group A and B civil services in the various government departments across the country. The various civil services posts are mentioned in the below table.

Various Civil Services Posts

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| <p>All India Civil Services</p> <ul style="list-style-type: none"> ● Indian Administrative Service (IAS) ● Indian Police Service (IPS) ● Indian Forest Service (IFoS) |
| <p>Group 'A' Civil Services</p> <ul style="list-style-type: none"> ● Indian Foreign Service (IFS) ● Indian Audit and Accounts Service (IAAS) ● Indian Civil Accounts Service (ICAS) ● Indian Corporate Law Service (ICLS) ● Indian Defence Accounts Service (IDAS) ● Indian Defence Estates Service (IDES) ● Indian Information Service (IIS) ● Indian Ordnance Factories Service (IOFS) ● Indian Communication Finance Services (ICFS) ● Indian Postal Service (IPoS) ● Indian Railway Accounts Service (IRAS) ● Indian Railway Personnel Service (IRPS) ● Indian Railway Traffic Service (IRTS) ● Indian Revenue Service (IRS) ● Indian Trade Service (ITS) ● Railway Protection Force (RPF) |
| <p>Group 'B' Civil Services</p> <ul style="list-style-type: none"> ● Armed Forces Headquarters Civil Service ● DANICS ● DANIPS ● Pondicherry Civil Service ● Pondicherry Police Service |

IAS Salary Pay Scale career-wise posts

The Commission calculates the UPSC IAS officer salary based on the post and the level in that post. From the table below know the IAS career-wise post and IAS salary.

IAS pay scale career-wise

| Careers-wise (Posts) | | | IAS salary |
|--------------------------------------|--------------------------------|----------------------------|-------------|
| District Administration | State Secretariat | Central Secretariat | |
| Sub-divisional magistrate (SDM) | Under Secretary | Assistant Secretary | Rs 56,100 |
| Additional District Magistrate (ADM) | Deputy Secretary | Under Secretary | Rs 67,700 |
| District magistrate (DM) | Joint Secretary | Deputy Secretary | Rs 78,800 |
| District magistrate (DM) | Special Secretary-cum-Director | Director | Rs 1,18,500 |
| Divisional Commissioner (DC) | Secretary-cum-Commissioner | Joint Secretary | Rs 1,44,200 |
| Divisional Commissioner (DC) | Principal Secretary | Additional secretary | Rs 1,82,200 |
| No Equivalent Rank | Additional Chief Secretary | No Equivalent Rank | Rs 2,05,400 |
| No Equivalent Rank | Chief Secretary | Secretary | Rs 2,25,000 |
| No Equivalent Rank | No Equivalent Rank | Cabinet Secretary of India | Rs 2,50,000 |

IAS salary - Components of IAS salary

The IAS officer salary has different components which, when combined, form the total salary of an IAS. Initially, the salary of all IAS officers is the same i.e. Rs 56,100. It will increase with promotion, post and time. The various components of UPSC IAS salary are as follows:

- Basic pay
- HRA
- DA
- TA
- Other allowances

- **IAS salary - Basic pay**

At the start, the IAS officers basic pay increases by 3% each year, for the number of years he/ she remains a Sub-divisional Magistrate (SDM). At the Cabinet Secretary level, the basic pay remains fixed on an IAS salary.

- **UPSC IAS salary - House Rent Allowance (HRA)**

It is clear from the name itself that HRA is the compensation paid to IAS officers for accommodation. The IAS HRA depends on the city of posting the qualified candidate.

- **IAS salary - Dearness Allowance (DA)**

In the starting, the DA is fixed at 0% for IAS officers and it increases with time. DA increase is dependent on inflation in IAS salary. It is calculated as per the Consumer Price Index (CPI) Level. IAS salary DA is revised on a half-yearly basis i.e. it is calculated in January and then in July every year. Generally, the IAS salary DA increases 0 - 14% each year at the entry level.

- **IAS salary - Travel Allowance (TA)**

TA is given to meet various expenses related to travel. If an IAS officer has been provided with a government vehicle, then he/she cannot claim a travel allowance. Thus, the monthly salary of an IAS officer can range between Rs. 56,100 – Rs. 1,32,000 depending upon DA, HRA and TA.

- **UPSC IAS salary - Other Benefits**

Some of the other benefits that are provided to IAS officers are as follows:

- Resident
- Security
- Transport facility
- Medical benefits
- Telephone/ internet bills
- Newspaper
- Study leaves, etc.

Relevant IAS articles.

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| UPSC IAS notification | UPSC IAS application form |
| UPSC IAS eligibility criteria | UPSC IAS exam pattern |
| UPSC IAS question paper | UPSC IAS syllabus |
| UPSC IAS exam centres | UPSC IAS selection process |
| Books for IAS preparation | IAS study plan |
| How to prepare for IAS exam | UPSC career guidance |

